

**BeiGene, Ltd.**  
*(A company incorporated in the Cayman Islands with limited liability)*  
(the “Company”)

**BOARD DIVERSITY POLICY**

**(Adopted by the Company pursuant to a resolution passed on December 7, 2018)**

**1. PURPOSE**

This Board Diversity Policy (the “**Policy**”) aims to set out the Company’s approach to diversity on the board of directors (the “**Board**”) of the Company.

**2. SCOPE**

This Policy applies to the Board. It does not apply to employees of the Company or any of its subsidiaries.

**3. POLICY STATEMENT**

The Company recognizes and embraces the benefits of having a diverse Board and sees diversity at the Board level as important to maintaining the Company’s competitive advantage.

The Nominating and Corporate Governance Committee will review annually the structure, size and composition of the Board and, where appropriate, make recommendations on changes to the Board. In reviewing the Board’s composition, the Nominating and Corporate Governance Committee will consider, among others, the expertise, industry and regional experience, nationality, ethnicity, gender and age of the directors.

**4. MEASURABLE OBJECTIVES**

The Nominating and Corporate Governance Committee will discuss and, where necessary, agree on measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. The Company aims to maintain an appropriate balance of perspectives among the directors that are relevant to the Company’s business growth.

**5. MONITORING AND REPORTING**

A summary of this Policy and where applicable, the measurable objectives that the Board has adopted for implementation of this Policy and the progress made towards achieving these objectives, should be disclosed annually in the Company’s Corporate Governance Report.

**6. REVIEW OF THE POLICY**

The Nominating and Corporate Governance Committee will review this Policy as appropriate and recommend revisions, if any, to the Board for consideration and approval.